



Next 15's successful implementation of ADP® iHCM

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Quick facts



Company: Next 15



Headquarters:

Great Portland Street,
London, England



Industry: Business

Consultancy Services



Employees: 4,340



ADP products:

ADP® iHCM



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NEXT15

Next 15 is a global growth consultancy that supports an extensive network of brands across sectors like technology, public relations, advertising and communications. They have over 4,000 employees across 40+ offices in 15 countries.

With 22 brands, the group's mission is to provide the necessary structure and support to help these brands thrive while maintaining operational autonomy across its portfolio.

In response to rapid expansion and the increased complexity of managing payroll across multiple brands and systems, the client was looking for a comprehensive payroll solution that would improve efficiency, enable scalability and ensure compliance across its group.

After a thorough evaluation, the client chose ADP as its strategic payroll partner, benefiting from ADP's strong reputation in payroll management and proven track record with large-scale implementations.

When change creates challenge

Prior to ADP, Next 15 managed payroll through Moorepay, which functioned adequately for smaller operations but began to show its limitations as the company grew and expanded.

A major challenge arose when Moorepay's platform upgrade disrupted operations, revealing the need for a more reliable, scalable payroll solution.

Moreover, the acquisition of Engine Group, a large entity already using ADP, highlighted ADP's suitability to handle complex and growing payroll needs.

The decision to transition to ADP was driven by the need for an integrated, centralised payroll system that could provide enhanced control, efficiency and data visibility across the business. Next 15 also required a partner that could ensure compliance and streamline processes across its diverse range of brands.

Collaboration empowered implementation

The implementation of ADP iHCM was a collaborative effort. To facilitate a seamless transition, the group formed an internal project team which worked closely with ADP's associates to oversee the process. The teams worked together to align the payroll system with Next 15's unique requirements, ensuring compliance with UK payroll regulations and meeting the organisation's operational standards.

The benefits of Next 15's payroll transformation

- Unified payroll platform: ADP iHCM enabled the company to consolidate multiple payroll systems into a single platform, streamlining processes and improving efficiency across all brands.
- Seamless integration: Integration with existing HR and finance systems minimised the need for manual data transfers, enhancing data accuracy and saving time.
- Enhanced control and efficiency: Transitioning from a managed payroll system to an in-house model with ADP provided the client's payroll team with greater control, increased speed and reliability in processing payroll.
- Improved reporting: ADP's centralised platform enabled Next 15 to gain valuable insights through improved reporting capabilities, eliminating the inefficiencies of managing multiple databases.

A seamless partnership to support growth

- Scalability and adaptability: ADP's platform demonstrated the flexibility necessary to accommodate the group's rapid growth and acquisition activities. The system was configured to handle an increasing number of brands, providing a scalable solution for the organisation's evolving needs.
- Proactive compliance support: ADP's dedicated compliance support ensured that Next 15 remained up to date with payroll regulations. The platform's built-in compliance features minimised the risk of errors, adding a layer of security and reliability.
- Responsive customer support: ADP's commitment to responsive customer support provided the client's payroll team with confidence and reassurance, particularly during critical payroll cycles. The assistance from ADP's team contributed significantly to a smooth transition and ongoing reliability.

Laying firm foundations for the future

The transition to ADP iHCM has provided Next 15 with a centralised, efficient and reliable payroll solution. The consolidation has not only streamlined their payroll processes but also provided the group with improved data visibility, empowering better decision-making and facilitating growth.

By establishing a solid foundation with ADP, the client has positioned itself to manage payroll more effectively, reduce administrative burdens and enhance overall employee satisfaction.

Next 15's partnership with ADP highlights the importance of selecting the right payroll solution provider. By aligning ADP's system with its operational needs and prioritising seamless integration, the client successfully optimised its payroll function, laying the groundwork for continued growth and operational efficiency.

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The ADP implementation process was incredibly smooth and professional. The support team has been fantastic, and the quick response times have made all the difference. We feel more secure knowing we have a partner who understands the importance of payroll accuracy and employee satisfaction.”

—Sara Quinn,
Payroll Manager



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